



Jeevan Scientific Technology Limited

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FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS OF JEEVAN SCIENTIFIC TECHNOLOGY LIMITED

This Familiarization Program (“the Program”) for Independent Directors of Jeevan Scientific Technology Limited (“the Company”) has been formulated pursuant to Clause 49 of the Listing Agreement.

1. Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

2. Familiarization Process

- 2.1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- 2.2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, risk management and such other areas as may arise from time to time;
- 2.3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities through SMP/external experts;
- 2.4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
- 2.5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director joins on the Board of the Company.

3. Disclosure of the Policy



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3.1. This Policy shall be uploaded on the Company's website and a web link for the same shall also be provided in the Annual Report of the Company.

4. Review of the Program

4.1. The Board will review this Program and make revisions as may be required.

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Familiarization Programme on 10th August, 2015

The 1st Familiarization Programme held on Thursday, the 10th August, 2015 to the Independent Directors.

1. Consideration of roles, rights and responsibilities of the Directors in the Company:

The text of the relevant material from the Companies Act, 2013 is circulated to all the Independent Directors.

Mr. S. Sarveswar Reddy of S. S. Reddy & Associates made a detailed presentation on the above subject to the Independent Directors and also clarified their queries.

2. Present business model of the Company:

Mr. Rajendra Prasad, Executive Director, Clinical Research Services and Mr. Raghav Beeram, Executive Director made a presentation on the business model pursued by the Company at present including all the subsidiaries. They also clarified to the queries raised by the Independent Directors.

The programme concluded with a vote of thanks to all the participants.

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Familiarization Programme on 13th November, 2015

The 2nd Familiarization Programme was conducted on Saturday, the 13th Nov, 2015 at 5.00 p.m. to the Independent Directors, Executive Directors and Senior Executives:

The Independent Directors participated in the Familiarization Programme aside the Whole-time Directors and Senior Executives.

Mr. S. Sarveswar Reddy of S. S. Reddy & Associates elaborated and narrated in detail various provisions of the proposed Clause 36 dealing with continuous disclosures of material events or price sensitive information on a timely basis and in an adequate and relevant manner.

He also narrated the SEBI (Prohibition of Insider Trading) Regulations, 2015 in detail including the new obligations of the Directors, Officers and Employees. He has also clarified various queries raised by the Group relating to the proposed Clause 36 as well as the new Prohibition of Insider Trading Regulations which is effective from 14.05.2015.

The Directors and Senior Managerial Personnel thanked Mr. S. Sarveswar Reddy of S. S. Reddy & Associates for time spared and the information shared.



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Familiarization Programme on 12th February, 2016

The 3rd Familiarization Programme was conducted on Wednesday, the 12th February, 2016 at 3:00 p.m. to the Non-Executive and Independent Directors.

The Independent Directors attended and participated in the Familiarization Programme.

Other Key Managerial Personnel and Senior Managerial Personnel attended the Programme upon invitation as special invitees.

A presentation was made and Mr. S. Sarveswar Reddy of S. S. Reddy & Associates, elaborately narrated in detail of various provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, which came into effect from 1st December, 2015 with special emphasis on the role and responsibilities of Board of Directors, Independent Directors and Key Managerial Personnel.

Various queries on the Regulations raised by the Independent Directors and Senior Executives were clarified.

The Programme concluded at 3.00 p.m. with a vote of thanks to the Independent Directors for their participation.

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Familiarization Programme on 14th February, 2017

The 4th Familiarization Programme was conducted on Tuesday, the 14th February, 2017 at 3:00 p.m. to the Non-Executive and Independent Directors.

The Independent Directors attended and participated in the Familiarization Programme.

Other Key Managerial Personnel and Senior Managerial Personnel attended the Programme upon invitation as special invitees.

A presentation was made and Mr. S. Sarveswar Reddy of S. S. Reddy & Associates, elaborately narrated in detail of various provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the company regularly familiarizes independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company etc.

The Programme concluded at 3.00 p.m. with a vote of thanks to the Independent Directors for their participation.

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Familiarization Programme on 06th March, 2018

The 5th Familiarization Programme was conducted on Tuesday, the 06th March, 2018 at 3:00 p.m. to the



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Non-Executive and Independent Directors.

The Independent Directors attended and participated in the Familiarization Programme.

Other Key Managerial Personnel and Senior Managerial Personnel attended the Programme upon invitation as special invitees.

A presentation was made and Mr. S. Sarveswar Reddy of S. S. Reddy & Associates, elaborately narrated in detail of various provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the company regularly familiarizes independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company etc.

The Programme concluded at 3.00 p.m. with a vote of thanks to the Independent Directors for their participation.

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